

VILLAGE BOARD OF TRUSTEES  
SPECIAL MEETING/EMPLOYEE EVALUATIONS  
NOVEMBER 4, 2025

**Peterson called the Special Meeting to order at 5:30 PM. Board members had been given the agenda and supporting documents. Notices were posted at the Village Office, Ceresco Post Office, and CerescoBank. Peterson pointed out the Open Meeting Law Act posted on the wall of the Community Room. Answering roll call: Peterson, Burklund, Custer and Ruble. Absent: Johnson. Also present: Brian Roland, Jody Anderson, Dustin Gushard, Tony Hernandez, and Joan Lindgren.**

The Pledge of Allegiance was recited.

**Peterson moved to enter executive session for the purpose of employee evaluations. Ruble seconded. Peterson restated the Board will go into executive session for the purpose of employee evaluations. Voting Yeas: Peterson, Ruble, Custer and Burklund. Nays: none. Motion carried.**

**Peterson stated the Board is entering executive session at 5:31 PM for the purpose of employee evaluations.**

All employee evaluations were held in executive session in the following order: Dustin Gushard, Tony Hernandez, Jody Anderson, Brian Roland, and Joan Lindgren.

Peterson reconvened to Regular session at 8:36 PM from the executive session held for the purpose of employee evaluations.

A Memorandum of Understanding between Saunders County and the Village of Ceresco for equipment management, maintenance, and training for Police radios was reviewed.

**Custer moved to approve the Memorandum of Understanding between Saunders County and the Village of Ceresco. Ruble seconded. Voting Yeas: Custer, Ruble, Peterson, and Burklund. Nays none. Motion carried.**

Ordinance 2025-8: An Ordinance to set wage & salary compensation was tabled until employees fill out evaluations.

The OPPD open house on Thursday, 5-7 PM was noted.

**Ruble moved to adjourn at 8:40 PM. Burklund seconded. Voting Yeas: Ruble, Burklund, Peterson, and Custer. Nays: none. Motion carried.**

Scott Peterson, Chair  
Joan Lindgren, Clerk